

School Improvement Plan

2023-24

Broughton Primary School

&

Broughton Early Years Provision



INTRODUCTION - School Improvement Planning 2023/24

This document outlines our identified priorities for Session 2023/24, which will bring about continuous improvement of outcomes for our learners. It is based on rigorous self-evaluation of our provision, including the impact of development work carried out during 2022/23. For more information on our performance, see our School Improvement Report 2022/23.

Self-Evaluation Summary

Identification of strengths and aspects for improvement involves knowing the impact of our work on learners. Learners are at the heart of effective self-evaluation'

Strengths 2022-23

- All teachers use the outdoor environment creatively to plan rich learning and teaching experiences to support all children in their learning. Our outdoor area, including our shared community garden and polytunnel to support our Grow Project, providing rich learning experiences for all children.
- The school's inclusive ethos, culture and practice instils motivation and desire for all children to learn.
- Tracking and monitoring effectively used to inform the planning of interventions to secure improved outcomes for all children.
- Staff work collaboratively with a strong sense of togetherness working effectively as a team, sharing practice as well as providing mutual peer support in order to deliver high quality learning and teaching for all children.

ELC Strengths 2022-23

- Professional learning and collaboration with the SBC Early Years Teaching Team has positively impacted understanding and practice to enhance and track learning opportunities and development of our provision.
- Family engagement has grown, incorporating regular sessions for parent to engage in the learning experience and offer their skills and interests to the setting.
- Strong nurture at the heart of the setting, fostering positive and robust relationships between staff, children and families.
- The easy access to outdoor area enables all our children use the outdoor environment creatively to plan rich learning and teaching experiences to support all children in their learning. Our outdoor area, including our shared community garden and polytunnel to support our Grow Project, providing rich learning experiences for all children.

	Areas for Impro	ovement 2023-24	
	Short Term	Medium Term	Long Term
	 Engage with each SBC Sprint – evaluating current practice, pathways, assessments and resources and compare with new material 	 Identify key priorities for change at cluster/school level 	 Reflect on professional learning for each sprint and share with central team to inform SBC Way promoting equality of learning for all children
Learning, teaching and assessment (incl. pedagogy, pathways and digital)	 Audit staff and children's confidence/effectiveness in their use of Showbie to supporting Learning & Teaching 	 Engage with Inspire Learn to support high quality engagement with SHOWBIE – transferring Learning Journals from paper to online format 	 Showbie is used across the curriculum to increase children's engagement in meeting their next steps in learning and as a means to effectively share learning between school and home

	All Staff to engage with Voice 21 launch (all cluster schools)	 Oracy leads and champions engage with Voice 21 disseminating key messages to equip all teachers with the specialist knowledge and skills required to provide high quality oracy education. 	 A consistent approach to learning, teaching and assessment in oracy across Tweeddale Cluster.
	• Create a reading for pleasure ethos in every classroom, implementing Reading Schools practice 2022/23	 Pupil Parliament led school improvement 	 A positive reading culture embedded promoting children's engagement and attainment across all aspects of literacy.
	 All staff to develop Professional Learning Plan and keep Professional Learning Folder 	 All staff to engage in Book Group, professional reading promoting positive change to practice 	 To build capacity in all staff to ensure pupil needs are met with expertise, knowledge and understanding. –high quality learning & Teaching in all classes
Inclusion (incl. nurturing practice, promotion of	All Support staff engage with Cluster ANA Academy – audit to identify strengths and next steps	 All staff to engage in professional learning and reflect on the impact it has on professional practice to promote inclusive practice 	• To build capacity in all support staff within Tweeddale Cluster to meet the needs of all children within inclusive learning environments
wellbeing and universal / targeted supports for all learners)	 Review current interventions and approaches that promote equality and diversity. 	 Engagement in focus weeks/events to promote diversity 	 All staff, children and parents have an increased awareness of SBC Positive Relationship and Anti-Bullying Policy

	 Review data from Glasgow Wellbeing Profile 2022/23 and compare with initial children's and parent audit – focus on autonomy 	• Engage with Inclusion and Wellbeing Service to support meeting next steps identified in audit.	 All children gain in confidence and self-belief when challenged in order to become a more independent learner in align with increased autonomy
Early Learning & Childcare	 Auditing of basic continuous provisions to influence and extend everyday learning opportunities 	 Golden thread visible throughout all planning processes for all children, incorporating all nursery opportunities 	 All children experience and have ownership of STEM based learning across the setting

Priority 1: Learning, teaching and assessment (incl. pedagogy, pathways and digital)

2.2	QI 2, 2.3, 3.2	NIF Priority	SBC Framework		th, self-evaluate a	gainst and prepare to fully implement the #SBCV y. Engage and align!	Vay in every
			Process			Progress Tracker	
				St. lead and key people	Timescale (Date)	Measures of Success	Review Date
1	 4 phases of Session 2022 phases althor This must be Phases: Orac Read Writi Writi Writi Writi Each phase in the engage in the eng	e going to do? engagement and alig 3/24. ALL schools mo bugh the level of eng e agreed at Cluster le Y ling ing	ust engage with all 4 agement can differ. evel. o: new materials vays, assessments iorities for change ect of the new k etc for the phase	QIO Cluster Leads All HTs All School staff (at appropriate levels depending on role)	Whole Authority via Teams> 2hrs per In-set days: 14 th Aug October February May = 8hrs Agreed by Clusters for each sprint: Minimum 2.5 hours (for bold activities) = 10hrs WTA (min) Additional hours as decided per	 To complete 4 Alignment Sprints, each answering the reflective questions: How do current practices align with new approach? How do current practices differ from new approach? What support is required to be ready to adopt new approach? Each sprint to comprise of: 1 x cluster HT engagement day Minimum 2.5hrs school level engagement Additional 'all-schools' engagement at each In-set day Alignment Sprint 1: Oracy (Aug – Oct) Alignment Sprint 3: Writing (Jan – Feb) Alignment Sprint 4: Numeracy (Mar – April) 	Sprint 1 = Oct 23 Sprint 2 = Dec 23 Sprint 3 = Feb 24 Sprint 4 = Apr 24

	Why we need to do it?		schools: 1.5hrs		
	 To achieve equity and equality of educational 		per sprint (6hrs)		
	offer and experience no matter the learning				
	setting a child/young person attends.				
	• To support our staff to be able to know what to				
	teach and how it can be effectively taught across				
	Literacy, Numeracy and Health and Wellbeing in				
	the BGE.				
	• To achieve consistency across the local authority				
	in terms of what and how children and young				
	people learn.				
2	Digital Technology	HT/Mr	Ongoing 2023	Parents engagement with the	
		Kaljee (PT)/	24	implementation of Showbie through baseline	
	What we are going to do?	Mrs Little		surveys, launch event, first portfolio and end	
	 Showbie app to replace our current paper 	(SBC Lead)	Sept 23	of session reviews	
	Learning Journals to an online portfolio of the				
	children's learning.	Staff Team		Increased parental involvement with their	
			Aug – Oct 23	child's learning through the use of SHOWBIE	
	 Showbie will promote sharing of children's 	Mrs Little		portfolios	
	learning and engagement with parents.	(SBC Lead)	CAT 4 th Oct		
				All children can identify strengths and next	
	• Children/Staff will complete baseline and follow	HT/Mr	Sign on session	steps in their learning and are able to share	Dec 23
	up questionnaire measuring	Kaljee (PT)/	with Parents on		Dec 23
	confidence/effectiveness in their use of Showbie	Mrs Little	24 th October	Showbie is used across the curriculum to	
	to supporting Learning & Teaching	(SBC Lead)	sequential in	increase children's engagement in their	
			both schools.	learning supported through effective and	
	• Catherine Little will support through in class			timely feedback.	
	sessions, CAT sessions and parental learning		Dec 23		
	event.				
	• Teacher feedback on each piece of work in the				
	portfolio. This can be a voice recording, a short				
	written feedback as appropriate to the piece of				
	work and the stage of the pupil.				

 Children & Staff to populate class portfolio in readiness to share with parents as well as supporting Learning & Teaching. PT to support further develop staff skills and 	
confidence in using Showbie for developing portfolios and feedback options as well as enhancing the high quality learning and teaching offered in all classes.	
• Parent Survey to gather data on effectiveness of SHOWBIE as a means of sharing and engaging with their child's learning, aligning with the parent communication survey carried out in 22 /23.	
Why we need to do it?	
 To enhance the consistency and effectiveness of our communication of the children's learning 	
 To increase parental involvement as well as engagement in their child's learning 	
 To further develop our use of digital technology of high quality learning and teaching. 	

3	 Literacy – Oracy from cluster improvement plan What we are going to do? Work in partnership with Voice 21 to deliver a cluster approach to the teaching of oracy. In doing so we will: Equip all teachers with the specialist knowledge and skills required to provide high quality oracy education. To enable long term whole school change through partnership with the voice 21 network. Why we need to do it? To ensure a consistent approach to learning, teaching and assessment in oracy across Tweeddale Cluster. 	Oracy lead and oracy champions in each school.	Launch CAT for all schools 20.9.23 2 x pathway programme days for oracy leads and champions Autumn 23 and Spring 24. Four cluster CATs to be delivered in individual schools with opportunities to work across schools.	Oracy leads and champions enhance the culture of oracy in every school through the leadership and expertise they have developed in partnership with Voice 21. A survey at the beginning and end of the cluster demonstrates that in all cluster schools, teachers and leaders report that they have deepened their own knowledge and increased their confidence in teaching and oracy. Classroom observations and discussions with children demonstrate a clear focus on improving and widening vocabulary within a rich oracy learning environment.	Jan 24
4	Literacy - Reading What we are going to do? The Core award Reading Schools Award will be submitted. In order to achieve this we will do the following: • Class teachers need to create a reading for pleasure ethos in their classes. This will involve creating Reading corners/spaces in classes and modelling good reading practice .	Miss Beth McDougall Mrs Kate Scott All CTs	By the end of October 23 By the end of October 23	All children will experience ERIC on a daily basis. Observations and discussions with children to evidence the impact of the reading school interventions on the children's engagement. SLT/Sfl dialogue with class teachers to provide evidence to support the impact peer	

• Daily ERIC time , timetabled.		By the end of October 23	reading has had on attainment within listening and Oracy.	
 Peer reading on a weekly basis to be introduced as part of the time table. 		By December	The pupil parliament floor book to evidence pupil leadership and voice in the development and implementation of the	Jan 24
 Audit children, staff and parents to collect information on the impact of reading school. Most children will have a voice on how Broughton develops into a reading school. Giving them ownership of the process that will lead to improved reading and oracy outcomes Embedding the implementation of PM assessments for P2. PM assessments will be used in addition to the Hertfordshire assessment with identified children to inform strategic planning to raise their attainment in reading. CT and ANA's to be trained to build capacity for regular assessments throughout the school. Consistent approach to learning, teaching and assessment in oracy across Tweeddale Cluster. This will be developed with support of the Pupil Parliament group. Giving children a voice in how to shape our reading 	Literacy Leads	October 23 to March 24	development and implementation of the reading school strategies.	
school award.				
 Literacy leads will sign post and support staff with CPD opportunities to develop skills to 				

	high quality learning and teaching experiences in reading for pleasure.				
	Why we need to do it? To embed a positive reading culture to support children's engagement and attainment level across all aspects of literacy.				
5	Pedagogical Practices What we are going to do?	All staff	Aug 23 to June 24	Self-evaluation and classroom visits evidence change in practice and impact on children's	
	Professional discussions will link to the key messages in: - SBC Way;			learning experiences.	
	 SBC Learning Teaching and Assessment Framework Voice 21 			Children can identify changes in practice and share the impact on their learning during 'T with SLT' sessions and class discussions.	
	- Early Years Portal in order to promote high quality learning and teaching in order to raise attainment.			Consistency in learning, teaching and assessment practice is evident in the delivery of children's learning through classroom	Termly
	 Staff will form reading groups/pedagogy groups to enhance their practice Key education text in session 2023 - 24 Power up your pedagogy; the illustrated handbook (CTs) 			visits and professional dialogue with staff and reflection on pedagogical records.	
	 The secrets of of my Spectrum (all staff) Why don't students like school – key sections ch 1,3 and 10 - (all staff) 				
	 Teach like a champion 2.0 – key sections ch 1,3,9 – (CTs) 				

•	Staff will identify areas of improvement to implement in their classroom before returning to discuss the impact with colleagues. Staff will record their professional learning plans and the impact of each change in their own pedagogical record.		
aı al	eview and amend the schools' Learning, Teaching nd Assessment guidance and toolkit to ensure it ligns with SBC way and change in practice through rofessional development.		
To ai ui	/hy we need to do it. to build capacity in all staff to ensure pupil needs re met with of expertise, knowledge and nderstanding – High Quality Learning & Teaching in I classes		

Priority 2 Inclusion (incl. nurturing practice, promotion of wellbeing and universal / targeted supports for all learners)

	QI	NIF Priority	SBC Framework	To improve emuter's reducess to learn through engagement with research as the			
	3.1	Improvement in children and young people's health & Wellbeing	Inclusion	all stakeholders. To develop a shared understanding of diversity			
		Process				Progress Tracker	
				Strategic lead and key people	Timescale (Date)	Measures of Success (What is the impact of the improvements for learners?)	Review Date
1	 ANA Academ Create a Profacross three ANA indu Training a support t Training a around the learning. Why we need To build capa 	on dysregulation and strateg his. and self evaluation regarding ne young person' and engage	or ANAs ies to The system ement with pupil needs	Cluster HTs Ian Sargison IWBS	August November February Inservice Days	Baseline survey completed on August in- service day. Understanding of presumption of mainstream document Completion of 'take away tasks' and measured impact on young people	Termly

Diversity What we are going to do?				
 through the language modelled by all adults and children's engagement in planned focus weeks. (dyslexia, ASD, ADHD, LGBT). Engage with LGBT Audit 	Susan Lawson SfL SLT - assemblies Staff	Week beg 23 rd Oct Sept 23	Enhanced inclusive practice and further development children's understanding of what makes us unique	DEC Feb
(modules 1 & 2 for Bullying) linked to Positive Relationship and Anti-Bullying Policy Why we need to do it?	All Staff	CAT 2 and CPD Hours Protected time allocated to Support	Consistency in approach to support children in maintaining positive relationships	
Continue to promote an inclusive learning environment in align with SBC WAY and Policies to ensure all children feel safe and valued and ready to learn.		Staff		

Raise Children's Autonomy			For all children to gain confidence and self-	
What we are going to do?			belief when challenged in order to become a	
	All Staff	Ongoing	more independent learner	
 Continue to promote the school motto and 				
curriculum rationale with all children in order				
to highlight behaviours linked to autonomy			To further promote child engagement and	
			voice to support school improvement	
 Audit children and parents to review 	IWBS +	Nov23		
independent learning, identifying strategies,	Class		To provide consistency in language of learning	
skills and next steps	Teachers		around Children's Rights and to ensure all	
skills and next steps			children feel valued and have the confidence	
• Engage with Inclusion and Wellbeing Service to			to speak out within and out with the learning	Feb 23
	SLT	Ongoing	environment.	
support meeting next steps identified in audit.	JLI	Ongoing		June 24
				suite 2 i
Review children's roles and responsivities	Pupil	Ongoing		
throughout the school e.g Pupil Parliament,	Parliament	Ongoing		
Senior Pupil Roles	Parilament			
Apply for Right Respecting schools Bronze				
Award and work towards Silver Award.				
Why we need to do it?				
To improve all children's autonomy as identified in				
2022/23 wellbeing data				
To continue to develop learning environments that				
meet the needs of all children				

	Ongoi	ng Improvements 202	3-24	
	Process		Progress Tracker	
	Improvement	Strategic lead	Measures of Success	Expected completion date
1	Circle Resource - revisit	IWBS	All learning environments reflect children needs	Term 2
2	Glasgow Wellbeing Profile – continue to build wellbeing profile for each child to inform inclusive practice for all children	All CT's	All children can identify their strengths and next steps to support their own wellbeing	Ongoing
3	Curriculum Rationale – revisit our School Values and Curriculum Rationale with children, staff and parents	Carn Peaston	Almost all children, parents and staff can talk confidently about the schools' Curriculum Rationale, Values and the inclusive practice, making reference to UNCRC	Term 3
4	Outdoor Learning (Growing Project & Loose Parts) - writing of Schools' Sustainability Policy	Marcel Kaljee	Engagement of community members to support delivery School Sustainability Policy	Term 3
5	1+2 Languages – review and amend schools' French Progression Pathway and introduction of Spanish as 3rd language in P6&7	Debbie Adams	French Progressive Pathway reflected in planning	Term 4
6	Digital Schools Award	Marcel Kaljee	Award gained	Term 3

ELC Improvement Planning 2023-24

Priority 1 Action Planner

Priority	/ Q.I.s		Intended	outcome: with re	ference to the HC	GIOELC indicators, what specifically are you aiming to achieve withir	n this priority?
1	2.3	Learning, teaching, and assessment	available,	and adaptable t	o the needs o	environment, ensuring that a broad and deep core provis f all our users. Inal and responsive planning to capture the current and	
	3.2	Securing Children's Progress Developing creativity for life and learning	interests Children's	and possible line s progress to be data that can be	es of developm	nar and responsive planning to capture the current and nent coming from the children and their achievements. curately evidenced, tracked, supported and developed, j ify areas for further intended and focussed learning, bot	oroviding
			Process			Progress Tracker	
-				Key people	Timeline	Measures of Success: the impact made and how we know.	Date for reviews
1	 Develo and ev 	ve going to do? op the core provisior aluate the building l the setting, catered	block E&O's used	EYO and EYT		Environments reflect all aspects of the curriculum, supporting children to independently choose and plan their play at their individual level of development.	

				1		ŋ
		environment and opportunities provided		Start in Aug	All children will make progress over time as identified in	
		through routines.		23, Review	their individual trackers	
	•	Implement a planning process to match the	EYO, EYP,	each term	All children develop emergent literacy skills and social	
	•	needs for 2 year olds, making links to	YET	Observe /	through the routine of the Story of Week as highlighted in	
		developmental overviews, gap analysis and		record in	trackers Leuven Scale data	
		schemas.		Aug 23		
			EYO, EYP	By Oct 23	Snack Floor book, capturing data from children's surveys,	
	•	Continue build practice to promote 'story of		Sept 23,	child led menus and photographs of child's participation	
		the week'		review each	will evidence numeracy progression and increased	
			EYO, EYP	term	participation for all children	
	•	Increase learning opportunities to address		Dec 23	STEM floor book, SHOWBIE learning journals and Leuven	
		numeracy and routine into our snack time.	EYO, EYP		Scale data will evidence an increase in all children's	
		Opportunities will be provided to children will			questioning to skills and their ability to stimulate interest	
		increase participation in snack preparation.			and curiosity.	
	•	To introduce STEM as a focus across the year			All shifted as a first second state of the sec	
		to further children's curiosity and	EYP		All children will increase in confidence in their use of simple technology to enhance their learning as identified	
		experimentation.			in the intentional and responsive planning processes	
	•	Enhance daily experiences through digital				
		technology in the ELC setting and at home				
_	14/6	y we need to do it?				
	VVI	y we need to do it?				
	•	To ensure a broad coverage of the curriculum is				
		available for children to choose and experience				
		when in free play.				
	•	To support our 2-year-old provision and				
		children who are using a schema stage as a				
		way of learning and understanding the world				
		around them.				

 To engage all children in all areas of literacy, stretch their learning and ability, while documenting their progress and reflecting on achievements, all linked to the curriculum. 			
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Priority 2 Action Planner

Priorit	y Q.I.s		Intended o	Dutcome: with re	eference to the HG	GIOELC indicators, what specifically are you aiming to achieve within	this priority?
2	2.5	Family Learning	families, st home. To create a journey.	taff and the chi	ldren, develop gage caregivers	pro-actively further engagement and active participation ing a planning cycle that is complimented both in school to contribute and feel a part of the settings Improvement orm.	and at
		I	Process			Progress Tracker	
No. (A	dd/delete st	ages as necessa	ry)	Key people	Timeline	Measures of Success: the impact made and how we know.	Date reviewed
1	 Continue allowing the child Family L to prom 	families to drop I's level. earning events to	amily Learning events in and be involved at o be used as a vehicle ership within the care sses.	ELC Team	Draft dates for September 23 October 23	Family engagement evidence folder illustrates and increase in family involvement and engagement with child's learning	
	families		dentify DYW skills of cipate he learning		October 23		
	Why we need	d to do it?		1			

•	To capture our family's thoughts and voice in order to create home-link learning.			
•	Timely, in-person updates and returns of care plans.			
•	Use of interactive and online means of communication, rather than at drop off / pick up, so that quality interactions, check ins and hand overs of the day remain prioritised.			

Priority 3 Action Planner

Priority	Q.I.s			Intended out this priority?	come : with refer	ence to the HGIOELC indicators, what specifically are you aiming to a	chieve within
3	3.1	Inclusion		To show clea partnerships		ent between personal planning, learning teaching & asses	sment and
			Process			Progress Tracker	
No.				Key people	Timeline	Measures of Success: the impact made and how we know.	Date reviewed
1	 To a reco SEEI Crea cons envi Con plus and Dev child cons whe Imp 	ording processes MIS ate a 'flow of the sistency of routi ironment tinue to review termly to consi inform planning elop a child led dren that will be tinually reviewe en appropriate.	th current P1-P7, develop for pastoral notes - e day' to enhance ne within the learning care plans and care plans stency support children	All Staff	Start in Sept 23, further develop over the year.	Pastoral Notes align with whole school practice and give a timeline of key information to support the child holistically Increased independence and self-regulation to enable each child to follow the ELC's flow of the day and class charter. Developmental overview will show progression over time for all children.	

questionnaires to track and monitor self- regulation and independence for each child.	
Why we need to do it?	
 To ensure data informs learning provision and additional supports if required to meet the individual needs of the child. 	
• To support self-regulation, independence and provide the child with the sense of security to build confidence.	
 To provide opportunities for all children to feel ownership of the setting, be valued and respected promoting the school's moto Broughton CAN and Nurture Principles. 	